



Representative Team Commitment

Team Manager Commitment

This Representative Team Commitment remains valid for the season (**1 September – 31 August**) unless superseded by a new edition of the Representative Team Handbook or Commitment, or otherwise determined by CIASA.

Representing the Cayman Islands as a Team Manager is a privilege and a responsibility. As the appointed Team Manager of a CIASA Representative Team, I recognise that I play a vital role in providing leadership, organisation and support to create a safe, positive and successful environment for all team members.

By signing this Commitment, I confirm that I have:

- ★ Read and understood the CIASA Representative Team Handbook.
- ★ Completed the CIASA Representative Team Induction (including the Representative Team Quiz).
- ★ Had the opportunity to ask questions regarding the Handbook and Representative Team expectations.
- ★ Read and understood the Team Manager Representative Team Commitment.
- ★ Agree to uphold the Representative Team Standard at all times.
- ★ Understand that representing the Cayman Islands is both an honour and a responsibility.

My Commitment as a Representative Team Manager

As a Representative Team Manager, I commit to:

- ☐ Protect the Crest by leading with integrity, professionalism and accountability.
- ☐ Live Caymankind by treating athletes, coaches, parents, officials, volunteers and host organisations with kindness, respect and humility.
- ☐ Leave Every Place Better Than I Found It through my leadership, organisation and example.
- ☐ Promote a positive, inclusive and supportive Representative Team culture across all aquatic disciplines.
- ☐ Place the welfare, safety and wellbeing of every Representative Team member at the centre of my decision-making.
- ☐ Work collaboratively with the Head Coach, Coaches, Assistant Team Managers, Chaperones, Medical Staff, Technical Director and CIASA officials.
- ☐ Coordinate the Representative Team in a professional, organised and impartial manner.
- ☐ Communicate clearly and respectfully with athletes, parents, coaches and CIASA before, during and after the event.
- ☐ Ensure all required travel documentation, accreditation, accommodation and team administration are managed to the best of my ability.

- ☐ Support coaches with team logistics while recognising that athlete supervision and Duty of Care are shared responsibilities across all Representative Team staff.
- ☐ Maintain appropriate confidentiality when managing athlete, medical or safeguarding information.
- ☐ Respond promptly and appropriately to behavioural, medical, wellbeing or safeguarding concerns in accordance with the CIASA Representative Team Handbook.
- ☐ Use social media and public communications responsibly, recognising that I represent CIASA and the Cayman Islands at all times.
- ☐ Accept responsibility for my behaviour and understand that conduct falling below the Representative Team Standard may result in Behavioural Review and Formal Disciplinary Measures.

By signing below, I confirm that I have completed the CIASA Representative Team Induction, have read and understood the CIASA Representative Team Handbook, and agree to uphold the commitments outlined above throughout my appointment to the Representative Team.

Signatures

Team Manager Name: _____

Signature: _____

Date: _____