



Representative Team Commitment

Coach Commitment

This Representative Team Commitment remains valid for the season (1 September – 31 August) unless superseded by a new edition of the Representative Team Handbook or Commitment, or otherwise determined by CIASA.

Representing the Cayman Islands is a privilege and a responsibility that extends beyond coaching performance. As a Coach appointed to a CIASA Representative Team, I recognise that I am a leader, mentor and role model. My behaviour, decisions and professionalism influence the culture, wellbeing and success of the Representative Team.

By signing this Commitment, I confirm that I have:

- ★ Read and understood the CIASA Representative Team Handbook.
 - ★ Completed the CIASA Representative Team Induction.
 - ★ Had the opportunity to ask questions regarding the Handbook and Representative Team expectations.
 - ★ Read and understood the Coach Representative Team Commitment.
 - ★ Agree to uphold the Representative Team Standard at all times.
 - ★ Understand that representing the Cayman Islands is both an honour and a responsibility.
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My Commitment as a Representative Team Coach

As a Representative Team Coach, I commit to:

- ☐ Protect the Crest by acting with integrity, professionalism and leadership.
- ☐ Live Caymankind by treating all athletes, staff, officials and competitors with kindness, respect and humility.
- ☐ Leave Every Place Better Than I Found It through my leadership, conduct and example.
- ☐ Place the welfare, safety and wellbeing of athletes at the centre of my coaching.
- ☐ Coach and support all athletes selected to the Representative Team, regardless of their club affiliation.
- ☐ Work collaboratively with the Head Coach, Team Manager, Assistant Team Managers, Chaperones, Medical Staff and other Representative Team personnel.
- ☐ Support a positive, inclusive and respectful team culture across all aquatic disciplines.
- ☐ Follow CIASA policies, Safe Sport requirements and all instructions issued by the Head Coach, Technical Director and Team Manager.
- ☐ Communicate professionally with athletes, parents, officials and fellow staff members.
- ☐ Respect confidentiality and appropriately manage sensitive athlete information.

☐ Use social media responsibly and ensure my online conduct reflects positively on the Representative Team and CIASA.

☐ Arrive prepared, organised and punctual for all meetings, training sessions, competitions and team activities.

☐ Assist with athlete supervision, logistics and team operations, recognising that athlete welfare is a shared responsibility of all Representative Team staff.

☐ Report any safeguarding, wellbeing, medical or behavioural concerns promptly through the appropriate reporting channels.

☐ Accept responsibility for my behaviour and understand that conduct falling below the Representative Team Standard may result in Behavioural Review and Formal Disciplinary Measures.

By signing below, I confirm that I have completed the CIASA Representative Team Induction, have read and understood the CIASA Representative Team Handbook, and agree to uphold the commitments outlined above throughout my appointment to the Representative Team.

Signatures

Coach Name: _____

Role: _____

☐ Head Coach

☐ Assistant Coach

Signature: _____

Date: _____