



**CAYMAN ISLANDS AQUATICS SPORTS ASSOCIATION**  
**ANNUAL GENERAL MEETING**  
**ELMSLIE UNITED MEMORIAL CHURCH HALL, HARBOUR DRIVE**  
**GEORGE TOWN, CAYMAN ISLANDS**  
**7 November 2023**

**PRESENT:**

**Officers:** Stephen Broadbelt President  
Kathryn Jackson Vice-President  
Chilian Wong-Ellison Secretary  
Martin Trott Treasurer

**Directors:** Sarah Sellars  
Colleen Williams  
Adam Butler  
Dean Lynee

**Members:** Quorum of members present for the meeting.

**Remote:** Sister Islands Swim Club, Faith Crooks

**Apologies:** No apologies

**CALL TO ORDER:**

The Secretary confirmed to the President that a quorum (being at least twelve members) was present and that appropriate notice of the Annual General Meeting had been provided to the membership.

The Meeting commenced at 7.15pm.

Mr Stephen Broadbelt ("Steve") was appointed as Chairman and Ms. Chilian Wong-Ellison as Secretary of the Meeting.

Steve started the meeting with the applaud of the new SwimFree initiative, an which the Flowers Group has made a reality in collaboration with the Ministry of Education, YMCA, DMS, Foster Group and Kswim. Mr Broadbelt wanted to congratulate Jordan Crooks for his recent achievements, notably the title of World Champion.

### **APPROVAL OF MINUTES OF PREVIOUS AGM:**

**IT WAS RESOLVED THAT** the minutes of the Annual General Meeting dated 8 November 2022 were approved.

### **MATTERS ARISING:**

There were no queries from the November 2022 minutes.

### **PRESIDENT'S REPORT:**

Mr. Broadbelt delivered and tabled his report.

### **Fund Development:**

Steve thanked Dean Lynee for his service to the board and to Fund Development committee. This year has seen a renewal of the Maples sponsorship, who is our biggest private sponsor. We continue to receive the funding from the Ministry of Youth, Sports, Culture and Heritage ("MYSCH") and we continue to be appreciative of the support from MYSCH.

### **Open Water:**

This past year we have put funds towards various new equipment, notably the giant finish inflatable for sea swims, CIASA trailer, safety equipment, new Open water timing equipment which enables us to do photo finishes via camera and new waterproof radios. Safety is a big focus of open water events.

CIASA is reliant on volunteers for events to take place and to keep open water events safe. Our open water events are growing in numbers and the more participants we have the more volunteers we need. There was a further call for members to consider volunteering for these events.

Thank you for our new Open Water sponsor: Integra Health/Doctors Hospital – 800m, 400m, new event in April 2024. Also thanks to our long-term sponsors, CUC, Butterfield, KPMG, Foster's and Fraser Properties, and open water supporters, Flowers Group and Redsail Sports.

### **Technical Officials:**

Steve thanked Adam Butler for steering the Technical officials committee. We have managed to grown the number of officials by over a third. We are still in need of many more. We have had some referees retire. There is a need to rotate officials through the system and go from turn judges to starter position. Adam will be stepping down from the CIASA Board but will remain as Chair of the Technical Officials committee for swimming and open water.

### **Booster:**

The Fundraising arm of CIASA, known as the Booster Group, raised up to \$30,000 in the various initiatives. Thank you to Sarah Sellars for heading the Booster Committee. CIASA sea swims generate about \$25,000. CIASA also has funding through the form of membership fees.

Our fundraising initiatives have been in the form of bingo, golf day and a raffle.

### **Artistic Swimming:**

The results of Artistic Swimming at CARIFTA 2023 were very impressive.

Congratulations to Alissa Moberg as she has been appointed AS chairperson for CARIFTA. Coming out of that, the news is that Cayman Islands has been proposed to be the organizer for CARIFTA 2024 for Artistic Swimming. This competition will take place in Florida, USA.

There have been many changes in Artistic Swimming rules this past year and many clinics have been conducted to ensure that all officials and coaches are up to date with the new rules in place.

### **Federation Coordinator:**

In February 2023, CIASA employed Alicia Proud to be the CIASA federation coordinator. Alicia has been involved in all kinds of projects. Alicia is assisting in the rebuilding of our website from scratch. Our new website will be [www.caymanaquatics.com](http://www.caymanaquatics.com) and will include information on all the disciplines. Alicia works with all Directors on all aspects that need assistance, especially with the Events Director, on CIASA events. Alicia works with the Secretary on the monthly newsletters CIASA has launched in this past year.

### **Safe Sport and New Welfare Officer**

A new Safe Sport initiative initiated by CIASA has seen the launch of a new welfare officer, who is an anonymous person that they can call if they don't feel safe or threatened.

Steve reiterated that even he does not know who this person is, nor does anyone on the Board.

### **Vision, Strategies and Goals:**

Steve explained to the meeting that he has done an analysis of where we are and have been with our vision, strategies and goals. The good news is that we have gone from 43 % to 51% and 60% but the bad news is that we still have some work to do. However, we are going in the right direction. Setting grassroots programs (SwimFree, learn to swim) will help aquatic sports in years ahead.

CIASA does not just look at CARIFTA. The Board has a long list to work on and from, including safe sports practices and to work on focus on all disciplines, not just competitive swimming. It is not just about pool swimming; we are working on Open water, Artistic Swimming and soon Water Polo (sea polo). Beach water polo (sea polo) is something we are looking to implement this year.

The last year has seen brand name changes from FINA to World Aquatics and from UANA to PanAm Aquatics. CIASA has taken to the use of the point system. PanAm Aquatics updated their constitution, and the existing president was voted in for another four years. CIASA is very supportive of the PanAm Aquatics and World Aquatics goals.

CIASA continues to have a good relationship with the Cayman Islands Olympic Committee.

The topic of gender has been in the news. World Aquatics has a clear position on gender, biological born unless the athlete transitions before they reach puberty. This is different from USA viewpoint. World Championships had an open category but there was no one there.

Steve encourages all parents to join SwimCloud. This is a useful database as a reference point.

### **Aquatic Centre:**

CIASA will be entering into a partnership with YMCA. The YMCA are donating two acres of Field of Dreams site out of the fourteen acres they currently own. This is a huge contribution. Cayman Islands Government, YMCA and CIASA have a non-binding agreement on the aquatic centre. We expect a binding agreement to be signed soon.

Peter MacKay asked about ensuring accessibility of the aquatic centre to all schools. Steve assured Peter that accessibility has been a focal point of our feasibility studies.

Steve informed the meeting that we have been offered a used pool which is being used at the US Olympic trial pool. This would enable us to cut costs considerably with the purchase. This pool is only being used once. The Government is currently securing the contract and will be signed.

CIASA has also ordered a new timing system for pool competitions. It is on island and in customs. This system will eventually be used for the new pool at the aquatic centre. We are currently looking at storage venues for this system.

In June 2023, Steve, Jacky Pellerin ("Jacky") and the Deputy Chief Officer visited the Myrtha Pools factory in Italy.

Steve informed the meeting that the aquatic centre has been divided into two phases of USD 8MM. Government is willing to fund the \$ without the private sector money and agreed to cover the operating costs of the Aquatic Centre.

### **Record Keeping:**

Sarah Sellars and Kathy Jackson will be the new keepers of records, both CIASA and National. There will be a change in the format of age group records with the senior records.

The meeting was reminded that if an athlete breaks a record, a form needs to be filled out and sent to the Technical Director, Kathy Jackson and Sarah Sellars.

### **Budget:**

Fundraising has to be a big commitment on the part of CIASA and members alike; or we have to cut back on meets and increase parental contribution. The treasurer will be going through the financials later in the meeting.

If we don't do fundraising, there will not be any funding to do what we are meant to do.

## **REPORT OF THE TECHNICAL DIRECTOR:**

Jacky Pellerin delivered the Technical Director Report.

Jacky spoke of CARIFTA and a reminder to the meeting that CARIFTA is a development meet. It acts as a launchpad. The time standards have been developed to adapt to the Caribbean reality (the reality that it is very different for boys and girls). The boys times are generally very fast in the Caribbean. We need to be able to anticipate future years in swimming. (See TD report attached). It is known that it is harder to keep boys in aquatic sports because they have more sports to choose from.

Jacky reiterated that we have had a very successful year and look forward to growing the aquatic sports in the Cayman Islands.

The moment that Jordan Crooks was introduced before the race he became World Champion was a moment to cherish as Jordan had the crowd behind him. It was a special moment to witness.

## **TREASURER'S REPORT:**

The financial statements had been emailed to the members. (See financial statements attached)

The audited financial statements for the year 31 August 2022 were presented to the meeting. The treasurer thanked PwC for their work on the audit of these financial statements.

The meeting was asked to approve these 2022 financial statements as presented.

Martin went through the draft financial statements for the year ending 31 August 2023. Discussion surrounded the numbers which show that we need to boost fundraising; the funds we had left over from the covid years from the cancellation of meets, have been used and more fundraising needs to take place. Steve and Martin emphasised this in the meeting.

It is important to note that our Government and World Aquatics funding has remained the same and our focus is not only pool swimming, but open water swimming and artistic swimming and soon water polo.

An outline, draft budget for the 2023-24 financial year was also presented to the meeting. Peter Mackay noted the deficit shown was not sustainable. The treasurer agreed but emphasised this was draft and it showed the importance of continued fundraising.

After discussion,

**IT WAS RESOLVED THAT** the audited financial statements for the year ended 31 August 2022 be and hereby are approved and subject to revisions as detailed by the Treasurer.

Steve wanted to thank the Directors from the current Board for their service.

## **APPOINTMENT OF THE ASSOCIATION'S DIRECTORS AND OFFICERS**

According to the New and Amended Memorandum and Articles of Association; the Vice - President, Secretary and three directors are stepping down for this November 2023: There is one director vacancy.

Chilian Wong-Ellison – Secretary and Director

Kathryn Jackson– Vice President and Director

Sarah Sellars – Director

Adam Butler – Director

Dean Lynee – Director

Adam and Dean have confirmed that they will not be putting their names for re-appointment to the Board.

Kathryn, Chilian and Sarah confirmed they would be putting his name for re-appointments as Directors.

Nominations for Officers were as follows:

Vice President – Kathryn Jackson

Secretary – Chilian Wong-Ellison

No other nominations for Officers were put forth.

Nominations for Directors were as follows:

Tanushree Perry

Sarah Sellars

Marlene West

Laura Ribbins

As there were no other nominations, the resulting appointments were announced.

President – Stephen Broadbelt

Vice-President – Kathryn Jackson

Treasurer – Martin Trott

Secretary – Chilian Wong-Ellison

Director – Marlene West

Director – Tanushree Perry

Director – Sarah Sellars

Director – Laura Ribbins

Director – Colleen Williams

### **MEMBERSHIP FEES**

**It was proposed that membership fees be increased with effect from 1 September 2024. The proposed increases were as follows:**

Individual fees (Under 15 years of age): Increase from \$15 to \$25

Individual fees (15 years and over): Increase from \$25 to \$35

Family fees: Increase from \$50 to \$75

After discussion,

**IT WAS RESOLVED THAT** the proposed fee increases for CIASA memberships be and hereby are approved with effect from 1 September 2024.

### **ANY OTHER BUSINESS:**

There being no further business, the Chairman adjourned the meeting at 8.46pm.



**Stephen Broadbelt**

**Chairman of Meeting**



**Chilian Wong-Ellison**

**Secretary of Meeting**